



REDUCED ABSENTEEISM, LOWER STAFF TURNOVER, INCREASED JOB SATISFACTION



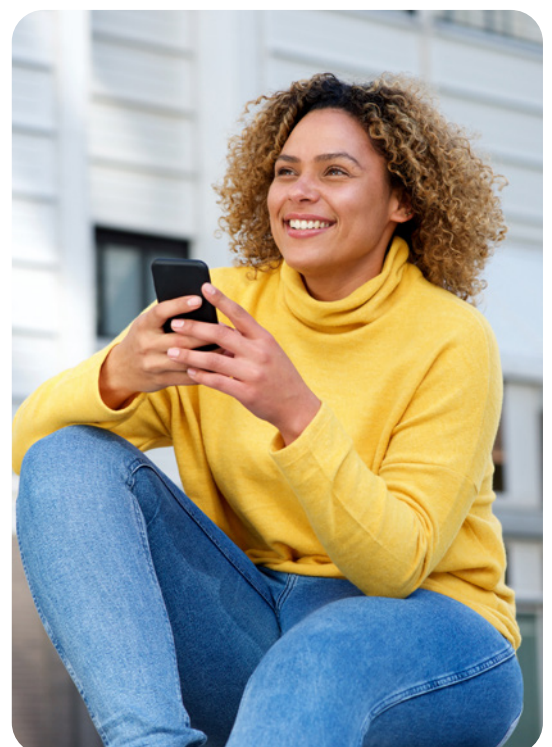
The level of commitment and resilience shown by employees and managers can make or break an organisation. They form the backbone of the company and therefore deserve optimal support. We often see this support in the form of a company car, telephone, laptop or a workplace at home. Employment conditions which are quite useful and/or important, but which don't offer a solution for (acute) work-related problems.

CoachvandeZaak ('Your Company Coach') offers employers the opportunity to add a **distinctive employment condition** to this: immediate support and coaching when needed. Instantly resulting in: reduced absenteeism levels, lower staff turnover, increased employee satisfaction and better performance levels

HOW DOES IT WORK?

The employer enters into an agreement ('subscription') with CoachvandeZaak, in which the period and the desired number of Coaching Miles, or rather C-Miles, is agreed. One C-Mile comprises 30 minutes and is worth €90,-. The employer will decide who can use these C-Miles.

The type of coaching will depend on the agreement entered into between the employer and the coach: telephone, online/video call, face-to-face or walking coaching. Intervention, Mediation or Team Sessions also form part of the possibilities.



RESOLVE BEFORE IT ESCALATES



Managers and their team members often feel they have to resolve a problem, conflict or issue themselves. Sometimes someone may get stuck during this process, or will postpone dealing with the problem and help is only called in when they really don't know what to do anymore. With all the associated risks and consequences.

A subscription will allow an employee to contact CoachvandeZaak direct and work on a solution to the issue together with the coach. External, solution-focussed coaching for managers and their teams. Confidential, with a fresh and objective view and at the right time, in the right form and with the right solution.

THE ADVANTAGES

- » **Low-threshold**
Can instantly be made use of, both individually as well as in a team.
- » **Reduced absenteeism**
Problems are instantly tackled and resolved.
- » **Flexible**
In time, location and (specialised) coach.
- » **Increased job satisfaction**
Employees feel supported in their daily practices.
- » **Efficient and targeted**
Employees can approach us "24/7"
- » **Lower staff turnover**
Employee retention and improved performance levels
- » **Employer Branding**
Distinctive proposition within the employment market

CoachvandeZaak »
Samen vooruit!

Toon van Mierlo
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MORE INFORMATION?

Visit www.coachvandezaak.nl,
or call or email us. Let's move forward together!

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